

### Update



Welcome to Shropshire Council's Winter Health and Safety Bulletin Please make sure all your staff get to see a copy.

As ever, our aim with this Bulletin is to up date you on relevant and topical Health & Safety issues.

With Best Wishes

**Kevin Jenkins**

Health and Safety Officer – Schools



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## Cold Weather Advice



There's lots of advice available about the **Cold Weather** and what to do on SLG:

[Click here for more information](#)

Check your salt bins,  
for topping up



### Salt Supply

This year's Salt/Grit suppliers are: -

Tivoli Services

Robert Barrass, Operations Manager

Email: [robert.barrass@tivoliservices.com](mailto:robert.barrass@tivoliservices.com)

For details of this year's supplier please use the following link: -  
[2024 – 2025 SALT SUPPLY INFORMATION](#)

### Don't forget

- ◆ To review your snow/gritting plan to ensure its effectiveness and review your Risk Assessment a sample RA can be found [here](#)
- ◆ Turn off all valves serving outside taps.
- ◆ Know where your stop taps and valves are located – ensure they are not seized up.
- ◆ Inspect your buildings daily after a period of freezing weather to look for any damage.
- ◆ Notify Premises Services immediately if your water supply becomes frozen, so steps can be taken to avoid damage once a thaw sets in.
- ◆ Check all outdoor lighting is working and check summer growth of trees/shrubs does not obscure lighting.
- ◆ Check gutters/downpipes are clear and in sound condition, so melting snow/ice can efficiently drain away from the buildings.
- ◆ Check roofs for missing/damaged tiles and replace/repair.

More Information available here:

[Cold Weather Advice | Shropshire Learning Gateway](#)



### Christmas



#### **Some considerations for the Festive period:**

Don't forget to do Risk Assessments for activities i.e. nativities, Christmas fayres, carol services etc

Fire Safety—have you displayed extra Christmas lights, are they PAT tested?

Real Christmas trees need lots of water to stop them drying out and becoming a fire risk

VEEP's Visitor Emergency Evacuation Plans up to date and staff trained

External lighting review (is it sufficient)

Obvious trip hazards are safely managed



## HSE Statistics and school prosecution

Health and safety at work  
Summary statistics for Great Britain 2023



### Key facts



**1.8 million**

Workers suffering from work-related ill health (new or long-standing) in 2022/23

Source: Estimates based on self-reports from the Labour Force Survey, people who worked in the last 12 months



**0.9 million**

Workers suffering from work-related stress, depression or anxiety (new or long-standing) in 2022/23

Source: Estimates based on self-reports from the Labour Force Survey, people who worked in the last 12 months



**0.5 million**

Workers suffering from work-related musculoskeletal disorders (new or long-standing) in 2022/23

Source: Estimates based on self-reports from the Labour Force Survey, people who worked in the last 12 months



**13.1 billion**

Annual costs of new cases of work-related ill health in 2021/22, excluding long latency illness such as cancer

Source: Estimates based on HSE Cost Model



**0.6 million**

Workers sustaining a workplace non-fatal injury in 2022/23

Source: Estimates based on self-reports from the Labour Force Survey



**60,645**

Work-related non-fatal injuries to employees reported by employers in 2022/23

Source: RIDDOR



**135**

Workers killed in work-related accidents in 2022/23

Source: RIDDOR



**7.7 billion**

Annual costs of workplace injury in 2021/22

Source: Estimates based on HSE Cost Model



**35.2 million**

Working days lost due to work-related ill health and non-fatal workplace injury in 2022/23

Source: Estimates based on self-reports from the Labour Force Survey



**12,000**

Lung disease deaths each year estimated to be linked to past exposures at work

Source: Counts from death certificates and estimates from epidemiological information



**2,268**

Mesothelioma deaths in 2021, with a similar number of lung cancer deaths linked to past exposures to asbestos

Source: Counts from death certificates and estimates from epidemiological information



**20.7 billion**

Annual costs of workplace injury and new cases of work-related ill health in 2021/22, excluding long latency illness such as cancer

Source: Estimates based on HSE Cost Model

### Council fined as school technician loses finger

A local authority has been sentenced after a worker lost his finger while operating a machine.

Adi Soday, a technician at The Forest School in Horsham, lost his right index finger when it was sliced off by a circular bench saw on 13 June 2022.

The 29-year-old, who worked in the design and technology (DT) department, had been operating the saw to cut pieces of wood that were set to be used for a DT lesson.

While pushing one of the sheets of wood through the saw, Mr Soday, who was 27 at the time, felt a pain in his right index finger and immediately turned off the machine.

As he looked down, he saw his finger lying on the bench.

The machine being operated by Mr Soday

A Health and Safety Executive (HSE) investigation found West Sussex County Council, the local authority in charge of the school, failed to ensure Mr Soday was trained to use the bench circular saw. Mr Soday had used the saw many times but had not been trained on how to use it safely.

West Sussex County Council pleaded guilty to breaching Regulation 9 of the Provision and Use of Work Equipment Regulations 1998. The local authority was fined £16,000, ordered to pay £4,294.60 in costs and a victim surcharge of £190 at Brighton Magistrates' Court on 3 July 2024.

HSE inspector Russell Beckett said: "Workers must be trained properly when using high risk woodworking such as bench circular saws. This incident could have been prevented had West Sussex County Council provided Mr Soday with proper training."

This prosecution was brought by HSE enforcement lawyer Iain Jordan and supported by HSE paralegal officer Imogen Isaac.



### Trapped fingers



#### [School trust fined after pupil injured | HSE Media Centre](#)

*A school trust in Surrey has been fined after part of a pupil's finger was amputated.*

*The five-year-old boy, a Year 1 pupil at Danetree Primary School in Epsom, had been leaving the toilet on 15 June 2022 when his right hand slipped and went into the hinge side of a door.*

*There was no door guard installed and he trapped his right hand in the door.*

*This led to the tip of his middle finger becoming detached as his right hand was stuck in the door.*

Finger entrapment in doors remains a significant risk to all public buildings including schools, please ensure your assessment, checks and maintenance work (if required) is on going and effective.

Devices to prevent this are readily available and inexpensive.

[Further information is available here](#)



## Fire Safety Training & Fire Risk Assessors



For any training queries please contact:

[emma.j.cushing@shropshire.gov.uk](mailto:emma.j.cushing@shropshire.gov.uk)

[health.safety@shropshire.gov.uk](mailto:health.safety@shropshire.gov.uk)



- The January – March 2025 face to face programme of Health & Safety courses are now available to book on ERP or direct with the Trainer.
- Shrewsbury courses will be at The Lantern, these details are on ERP and joining instructions.
- Please let the Trainers know if you require training outside of the Shrewsbury area
- Additional Courses can be arranged if the courses are full
- Courses can be arranged for on site.
- Where course fees **are applicable** these will be confirmed prior to the delivery of the course.

2025	Fire Safety	Fire Safety with Fire Extinguisher	Fire Safety, Fire Warden and Fire Extinguisher	EVACCHAIR® User Training
January	Upon Request	9th 2-4 Lantern Shrewsbury		Upon Request
February	Upon Request		10th 10-12 Lantern Shrewsbury	Upon Request
March	Upon Request	7th 9.30-11.30 Lantern Shrewsbury		Upon Request



### List of Approved Fire Risk Assessors:

Name	Company Details	Address	Landline No.	Mobile No.	Email
Shane Oliver	<a href="#">Activate Fire Safety Ltd</a>	9 Admaston Road, Wellington, Telford TF1 3NB	01952 252205	07790 146847	<a href="mailto:shane@activatefiresafety.co.uk">shane@activatefiresafety.co.uk</a>
Mike Ablitt	<a href="#">Unicorn Fire &amp; Safety Solutions Ltd</a>	6 Salendine, Shrewsbury SY1 3XJ	0845 519 9039	07828 190 515	<a href="mailto:info@unicornsafety.co.uk">info@unicornsafety.co.uk</a>
Dave Watkiss	<a href="#">Faithful &amp; Gould</a>	Unit 2, Canal Arm, Festival Park, Stoke-On-Trent, ST1 5UR	01782 222 233		<a href="mailto:dave.watkiss@fgould.com">dave.watkiss@fgould.com</a>
Steve Walker	<a href="#">Hydrock Consultants Ltd</a>	Over Court Barns, Over Lane, Almondsbury, Bristol BS32	01454 619533	7961385885	<a href="mailto:SteveWalker@hydrock.com">SteveWalker@hydrock.com</a>

### Health & Safety Training Programme



- The January – March 2025 face to face programme of Health & Safety courses are now available to book on ERP or direct with the Trainer.
- Shrewsbury courses will be at The Lantern, these details are on ERP and joining instructions.
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#### ASBESTOS YOUR DUTY

	Asbestos Management	Control of Substances Hazardous to Health (COSHH)	Health & Safety Introduction (Online)	Legionella Management	Manual Handling with Slips, trips & Falls	Outdoor Play Equipment (New)	Health & Safety for Premises Managers (New)
January	30 <sup>th</sup> 9-11 Lantern Shrewsbury		TBC		30 <sup>th</sup> 2-4 Lantern Shrewsbury	TBC	TBC
February		20 <sup>th</sup> 2-4 Lantern Shrewsbury		4 <sup>th</sup> 2-4 Lantern Shrewsbury			
March	5 <sup>th</sup> 2-4 Lantern Shrewsbury						

	Risk Assessment	EVACCHAIR® User Training	Working at Height inc. Ladders, Steps and Platforms
January	15 <sup>th</sup> 10-12 Lantern Shrewsbury	Upon Request – on site only	
February		Upon Request – on site only	
March	19 <sup>th</sup> 09.30 – 11.30 Lantern Shrewsbury	Upon Request – on site only	18 <sup>th</sup> 2-4 Lantern Shrewsbury



For any training queries please contact:

Emma Cushing [emma.j.cushing@shropshire.gov.uk](mailto:emma.j.cushing@shropshire.gov.uk) 01743 257906

Health & Safety Team [health.safety@shropshire.gov.uk](mailto:health.safety@shropshire.gov.uk) 01743 252819

*We are all responsible for Health & Safety*

### First Aid Courses






**All Course Fees are frozen at 2023 Prices**

Select the appropriate course for the workplace as informed by the findings of the employer's First Aid needs assessment.  
**For Shropshire Council:** All courses can be found on the ERP Catalogue or contact the Health & Safety Team  
**For Organisations outside Shropshire Council:** please contact the Health & Safety Team on  
**Tel:** (01743) 252819 **or Email:** [health.safety@shropshire.gov.uk](mailto:health.safety@shropshire.gov.uk)



**All Course Fees are frozen at 2023 Prices**

Month	First Aid at Work (FAW)	Re-Qualification (Requal)	Emergency First Aid at Work (EFAW)	Paediatric First Aid (PAEDS)	EFAW & PAEDS	Public Access Defib & CPR
January	21-23		17			Upon Request
February		18-19	24		25-26	"
March			10	27-28		"
April	07-09		3		29-30	"
May		7-8	15	13-14		"
June	03-05		11			"
July			22	15-16	10-11	"
August	12-14	05-06	19			"
September		22-23	30	08-09		"
October	14-16		21		07-08	"
November		24-25		13-14		"
December			2		9-10	"

Details	First Aid at Work (FAW)	Re-Qualification (Requal)	Emergency First Aid at Work (EFAW)	Paediatric First Aid (PFA)	EFAW & EPFA	Public Access Defib & CPR
<b>Target Audience</b>	Provides a complete skill set needed by first aiders in most workplaces	Updates First Aid skills & renewal of the First Aid at Work (FAW)	Will help meet regulatory requirement for low-risk work environment	People working or looking after young children and infants	Course adapted for <b>School staff ONLY</b>	Raise confidence in First Aid trained and non-trained people
<b>HSE Standards</b>	All FAW courses meet the UK Health and Safety Executive (HSE) Standards and are recognised nationally.					
<b>Fee</b> <i>*Not including VAT</i>	*£290 per person	*£215 per person	*£115 per person or *£880 per group of 12 additional candidates *£74 each	*£126 per person	*£210 per person	*£60 per person
<b>All Organisations outside Shropshire Council will be charged VAT.</b>						
<b>Renewal</b>	Same course every 3-years Except: (Requal) After initial completion of FAW & before current certificate expires					Annually
<b>Duration</b>	3-day (18 hours)	2-day (12 Hours)	1-day (6 Hours)	2-day (12 hours)	2-day (12 hours)	3-hour
<b>Time</b>	09.00 - 16.00					13.00 - 16.00
<b>Location</b>	Lantern Meadow Farm Drive Shrewsbury SY1 4NG (on-site by prior arrangement)					



For any training queries please contact:

Emma Cushing [emma.j.cushing@shropshire.gov.uk](mailto:emma.j.cushing@shropshire.gov.uk) 01743 257906  
 Health & Safety Team [health.safety@shropshire.gov.uk](mailto:health.safety@shropshire.gov.uk) 01743 252819



## Governors Health and Safety course



### Health and Safety Training for Maintained Schools and Academies with a Health and Safety SLA

## Governors Health and Safety course

We are running 2 courses for school governors in relation to their Health & Safety responsibilities.

The course is **free of charge**, 1 hour long and is delivered via Microsoft Teams.

The next dates are:

**Thursday 23rd January 10.30—11.30am**

**Thursday 6th February 5.30—6.30pm**

To book please email: [kevin.jenkins@shropshire.gov.uk](mailto:kevin.jenkins@shropshire.gov.uk)



## Contact details and Team Update



### How to contact us?

Kevin Jenkins

Health and Safety Officer – Schools

Health and Safety Team

Occupational Health, Safety and Wellbeing

Resources Directorate

Shropshire Council

01743 253736

[Kevin.jenkins@shropshire.gov.uk](mailto:Kevin.jenkins@shropshire.gov.uk)

A health and safety duty officer from the team is available to assist you on:

01743 252819

[health.safety@shropshire.gov.uk](mailto:health.safety@shropshire.gov.uk)

### Update – Crime Prevention Officer Post

Many schools will know and have worked with Ian Bartlett, Crime Prevention Officer on the Health & Safety Team and formerly in Property Services Group. Ian has been involved with schools on leading implementation of the Safer Schools scheme and supporting with meetings and advice. As part of the Council's Resizing programme, Ian has requested Voluntary Redundancy and will be leaving in February 2025. He will continue to work on Safer Schools until the end of January and from that point, the Council's support for the scheme will cease. We would like to thank Ian for his commitment and diligent service over many years and wish him well for the future.

Health and Safety advice and support for schools remains available from Kevin Jenkins and premise support continues from PSG.

Should you have any queries on this, please contact Tim Tearle – Senior H&S Officer [tim.tearle@shropshire.gov.uk](mailto:tim.tearle@shropshire.gov.uk)

### Where can I find help?

Health & Safety Arrangements

[Shropshire Learning Gateway](#)



These documents are intended to clarify responsibilities under health and safety legislation and to ensure that guidance on the major requirements is readily available to managers, staff and safety representatives.