

2023 Pay Rates (following 2023 Pay Award)			
	SCP	FTE Annual Salary	Hourly Rate
Grade 1	2	22,366	11.59
Grade 2	3	22,737	11.79
Grade 3	4	23,114	11.98
Grade 4	5	23,500	12.18
Grade 5	6	23,893	12.38
	7	24,294	12.59
Grade 6	8	24,702	12.80
	9	25,119	13.02
	10	25,545	13.24
	11	25,979	13.47
Grade 7	12	26,421	13.69
	13	<i>Not Used</i>	
	14	27,334	14.17
	15	27,803	14.41
	16	<i>Not Used</i>	
	17	28,770	14.91
Grade 8	18	<i>Not Used</i>	
	19	29,777	15.43
	20	30,296	15.70
	21	<i>Not Used</i>	
	22	31,364	16.26
Grade 9	23	32,076	16.63
	24	33,024	17.12
	25	33,945	17.59
Grade 10	26	34,834	18.06
	27	35,745	18.53
	28	36,648	19.00
PO1 (27-30) PO2 (28-31) PO3 (29-32) PO4 (30-33) PO5 (31-34) PO6 (32-35) PO7 (33-36) PO8 (34-37) PO9 (35-38) PO10 (36-39) PO11 (37-40) PO12 (38-41) PO13 (39-42) PO14 (40-43) PO15 (41-44)	29	37,336	19.35
	30	38,223	19.81
	31	39,186	20.31
	32	40,221	20.85
	33	41,418	21.47
	34	42,403	21.98
	35	43,421	22.51
	36	44,428	23.03
	37	45,441	23.55
	38	46,464	24.08
	39	47,420	24.58
	40	48,474	25.13
	41	49,498	25.66

PO16 (42-45)	42	50,512	26.18
PO17 (43-46)	43	51,515	26.70
PO18 (44-47)	44	52,579	27.25
PO19 (45-48)	45	53,638	27.80
PO20 (46-49)	46	55,022	28.52
PO21 (47-50)	47	55,704	28.87
PO22 (48-51)	48	56,751	29.42
	49	57,813	29.97
	50	58,852	30.50
	51	59,891	31.04