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| **Tips for Recruiting New Governors** |

All governing boards need to plan for recruitment in order to ensure that vacancies are swiftly filled with individuals who will effectively engage with the role. To encourage prospective governors, it is helpful to:

1. Talk to those regular visitors to the school who have the potential to be an effective governor about the work of the governing board, e.g. parent helpers, community police officers, social services officers, specialists who work with the school.
2. Ensure that your school newsletter and website have section on the work of the governing board, its membership and advertising any vacancies and explaining *“what you have to do to become a school governor …… ”.*
3. Look at your local businesses and find out if they would be interested in nominating individuals to be governors from a corporate social responsibility standpoint.
4. When the school has events, such as presentation evenings, parents’ evenings, open evenings, sports days and other social events, ensure that leaflets and posters are displayed encouraging parents to become governors.
5. Contact your local parish magazine and find out if you could use it to advertise for new governors.
6. Ask at your local library and doctor’s surgery if they would be willing to put up a poster on becoming a school governor.
7. Ask a local charity if they have anyone who would be interested in becoming a school governor.
8. For governing boards which purchase Shropshire Governor Services visit the web page on the Shropshire Learning Gateway for further useful recruitment materials:

<https://www.shropshirelg.net/services/governor-services/>

1. The LA works with School Governors One Stop Shop, a charity dedicated to recruiting and placing school governors. Its services are free to schools and LAs. Visit the SGOSS website at [www.sgoss.org.uk](http://www.sgoss.org.uk)

Remember: you need your governing board to have an appropriate range of skills.





