# Don't drink and drive guidance

Driving is the most dangerous work activity that most people do. Research indicates that about 20 people are killed and 220 seriously injured every week in crashes involving someone who was driving, riding or otherwise using the road for work.

HSE Guidelines, 'Driving at Work', state that "health and safety law applies to onthe-road work activities as to all work activities and the risks should be effectively managed within a health and safety system".

So, employers must conduct suitable risk assessments and put in place all 'reasonably practicable' measures to ensure that work related journeys are safe, staff are fit and are competent to drive safely and the vehicles used are fit for purpose and in a safe condition. Such measures will more than pay for themselves by reducing accident costs, many of which (e.g. lost staff time, administration costs) will be uninsured.

## **Drinking and Driving**

Around 10 people are killed and 50 seriously injured in drink drive crashes every week. It is not just the drivers who have been drinking who suffer, but often their passengers, people in other vehicles, pedestrians, cyclists or motorcyclists, and the families of everyone involved.

The legal drink drive limit is 80mg of alcohol per 100ml of blood. Drivers with a blood alcohol concentration between 50 and 80mg per 100ml of blood are 2 to 21/2 times more likely to crash and 6 times more likely to be in a fatal crash. The risk increases massively when over the limit. A driver who is double the legal limit is 50 times more likely to be in a fatal crash.

Every year, about 90,000 people are convicted of drinking and driving, and face a driving ban of at least 12 months, a large fine and possible imprisonment. It is also an offence to be unfit to drive through drink, even if below the legal limit, or drugs. The penalties are same as for the 'over the limit' drink offence.

Alcohol impairs judgement, making drivers over-confident and more likely to take risks. It slows their reactions, increases stopping distances, affects judgement of speed and distance and reduces the field of vision. Even a small amount, well below the legal limit, seriously affects the ability to drive safely.

Alcohol is absorbed into the bloodstream very quickly, but it takes about an hour for 1 unit to be removed by a healthy liver. The exact number of units of alcohol in a drink depends on its size and alcoholic strength by volume (abv). For example, a 175ml glass of wine of 12%abv would be 2.1 units, and a 250ml glass of the same wine would be 3 units.

Drinkers cannot be sure how much alcohol they are consuming because the alcoholic strength of drinks varies enormously, as does the size of measures. In pubs, bars and restaurants a glass of wine could be 175ml or 250ml, bottles and cans are different sizes and spirits could be 25ml or 35ml measures.

Drinks poured at home are usually larger than ones bought in a pub or restaurant. It is also difficult to know the alcoholic strength of a drink without seeing the bottle. The speed with which alcohol is absorbed into the bloodstream also varies depending on a person's size, age, weight and gender and whether they have eaten. The same amount of alcohol will give different blood alcohol levels in different people.

Never rely on trying to calculate accurately how much alcohol is in your body, and whether you are above or below the drink drive limit.

### **Morning After**

Many drink drivers are caught the morning after they have been drinking. As it takes several hours for alcohol to disappear from the body, someone who was drinking late the previous evening, could easily still be over the limit on their way to work the next morning. Even if under the limit, they may still be affected by the alcohol in their body.

### **Medicines and Drugs**

Driving while unfit through drugs, whether illegal or prescribed or over-the-counter medicines, is an offence that carries the same penalties as drink driving. The Police can, and do, conduct roadside tests to help them assess whether a driver may be impaired.

### **Illegal Drugs**

Around 18% of people killed in road crashes have traces of illegal drugs in their blood, with cannabis being the most common. Drugs can affect a driver's behaviour and body in a variety of ways (depending on the drug). These can include:

- slower reactions
- poor concentration and confused thinking
- distorted perception
- over confidence, resulting in taking unnecessary risks
- poor co-ordination
- erratic behaviour
- aggression, panic attacks or paranoia
- blurred vision
- tremors, dizziness, cramps
- severe fatigue the following day

The effects can last for hours or even days, and vary from person to person. They can be difficult for an individual to detect.

#### **Medicines**

For many medications it is difficult to predict whether, how, when and for how long they will affect a person's ability to drive safely. A driver may not even notice that they have been impaired until it is too late. The effects depend on how much, how often and how a medicine is used, plus the psychological and physical attributes of the person taking it.

Some medicines may cause:

- drowsiness
- dizziness or feeling light-headed
- difficulty concentrating
- feeling edgy, angry or aggressive
- feeling nauseous or otherwise unwell
- reduced coordination, including shaking
- feeling unstable

A person's driving ability can also be affected by the medical condition for which they are taking the medicine.

Many over-the-counter medicines, including remedies for coughs, colds, flu and hay fever, cause unwanted drowsiness which might impair driving. Warnings about drowsiness are not always clear so, for example, if the label says "may cause drowsiness", assume that it will do so.

# **Alcohol and Drugs**

Taking alcohol and drugs together is even worse as their effects combine and impairment can be multiplied.